

EMPLOYMENT LAW VIDEO 6 ACTIVITIES UNFAIR DISMISSAL AND OTHER ENTITLEMENTS IF YOUR JOB ENDS

ACTIVITY A: UNFAIR DISMISSAL AND ADVERSE ACTION

Watch	the	video	and	answer	the	questions.

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1	What is Julia's job?
2	What reason did Tony give for firing Julia? Do you think it was fair? Why/why not?
3	Can an employee be fired for stealing?
4	Where does Jane suggest Julia go for legal help?
5	Why does Jane say Julia should get legal help quickly?
6	Watch the video again. Watch for the screen that tells you where to get help. Where else could Julia go for help?

ACTIVITY B: TRUE OF FALSE?

Circle True or False for the following statements.

1	Employees must accept whatever working hours their boss tell	s them to do.
		True / False
2	An employer can dismiss a permanent worker for any reason s does not have to provide a reason.	he likes and
		True / False
3	Employers must provide flexible working hours for employees values or carers, if it is reasonable to do so.	who are
		True / False
4	An employee cannot be fired for asking questions about his/he	r job.
		True / False
5	An employee cannot be fired for making a complaint about wor conditions.	king
		True / False
6	An employee can be dismissed for joining a union.	
		True / False
7	If you are dismissed unfairly, you have 21 days from the date the takes effect to submit a claim for unfair dismissal or general	
		True /

False