

EMPLOYMENT LAW
VIDEO 6 ANSWERS
UNFAIR DISMISSAL AND OTHER
ENTITLEMENTS IF YOUR JOB
ENDS

Please note: these materials are educational resources. They are not intended to constitute legal advice and should not be relied upon as such. Last reviewed April 2015.

ACTIVITY A: Questions

1. Julia is a cleaner.
2. Tony said he was firing Julia because she stole some chemicals. It does not seem fair because Tony has not done an investigation, and does not have any evidence that Julia stole.
3. An employee can be dismissed for stealing, but not without a proper investigation.
4. Jane recommends that Julia call a community legal centre like Job Watch for legal help.
5. Jane says that Julia should get help quickly because some claims have time limits. For example, a worker has 21 days from the date the dismissal takes effect to submit a claim for unfair dismissal or general protections.
6. See video. For example, Julia could get help from her union.

ACTIVITY B: True or false

1. False
2. False
3. True
4. True
5. True
6. False
7. True