

EMPLOYEES, CONTRACTORS AND SHAM CONTRACTING

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EXT. INDUSTRIAL SITE - LATE AFTERNOON

TIM, the owner of a painting business is cleaning his brushes. His employee, TENDAI approaches him, paint brushes and cans in hand. He wears a company uniform.

TENDAI

Hey Boss. I gave the customer the invoice and your business card.

TIM

Great.

TENDAI

I'll take the gear to the car.

TIM

Thanks, Tendai.

Tendai begins putting the painting gear away. He then notices the clipboard in TIM's hand.

TENDAI

Is that the roster, Boss?

TIM

(slightly uneasily)
Yeah. We're overstaffed at the moment. I can't keep you on as an employee.

TENDAI

What?!

TIM

But it's okay. I can keep you on as a *contractor*.

TENDAI

A contractor?

TIM

It's basically the same, except you get your own ABN, pay your own taxes and superannuation and I pay you an hourly rate.

TENDAI

How much?

TIM

(breathing in)
\$13 an hour.

TENDAI

(shocked)
\$13 an hour?!

TIM
I'm afraid it's all I can offer
you.

TENDAI
I can't live on that.

TIM
It's your choice, Tendai. If you
want to quit go right ahead.

TENDAI
But I really need this job, Boss.

TIM
Then take the contracting...

TENDAI
Can you even do this?

TIM
Of course I can. I'm the boss.

TIM walks away, leaving TENDAI shattered. TENDAI reaches into
his pocket and pulls out his phone. He types into Google...

TENDAI
(whilst typing)
Unfair. Contracting. Help.

Tendai hits "search" and up pops a link to the Fair Work
Ombudsman website.

TENDAI (CONT'D)
(reading from screen)
Oh, Fair Work Ombudsman.

We slowly zoom in and fade to black and Tendai explores the
Fair Work Ombudsman website.